**ORC Job Description**

**Purpose of the Job:**
- To maintain the Outdoor Recreation Complex (ORC)
- To maintain the ORC community (students, faculty, staff, and guests)

**Reports to:**
- ORC Supervisor, Rock Climbing Instructor, Dr. Beelby, Other Leadership deemed by the previous.

**Responsibilities:**
- Must fill out appropriate paperwork and acquire proper permission from the HPU Administration. (See the Financial Aid Office to get started.)
- Must adhere to three+ training days per semester over ORC matters developed by the Rock Climbing Instructor and ORC Supervisor.
- Must know how to Belay (PBUS method) and Repel according to AMGA and HPU standards, after properly trained.
- Must past all appropriate ORC tests each year (after being properly trained). Tests include:
  - The ORC Climbing Wall Test
  - The ORC Belay Certification Test (according to AMGA and HPU ORC standards designated by the Rock Climbing Instructor)
  - The ORC Repel Certification Test (according to AMGA and HPU ORC standards designated by the Rock Climbing Instructor)
  - (Freedom to repel is still at the discretion of the ORC Supervisor and CW Instructor even if the test has been passed. Staff is not allowed to train or take other people repelling unless both the staff and participant have the HPU Repel Certifications and permission from the CW Instructor. The CW Instructor and ORC Supervisor can terminate certifications or add other requirements to that certification at their discretion if necessary.)
- Act in a way reflecting the attitude of Christ, keeping a Christ-like community, and protecting the ORC image.
- Must attend all ORC Staff meetings, usually held every two weeks.
- Must learn to rip stick!
- Stay stress free at the ORC!

Dr. Beelby, the Rock Climbing Instructor, and the ORC Supervisor have final say on all matters even if deviating from the job description, staff duties, training, and ORC manual.